

Curriculum Vita

(revised 01/2008)

David A. Clayman, Ph.D.

Clinical & Forensic Psychologist

OFFICE:

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EDUCATION

Ph.D. Clinical Psychology 1970-1975

University of Vermont—Burlington, Vermont

- APA Approved Program
- Specialty Training in Medical Psychology

B.A. Psychology 1966-1970

Trinity College—Hartford, Connecticut

- Departmental Honors

INTERNSHIPS

Clinical Psychology – APA Approved

Medical Center Hospital of Vermont 1971-1972
Psychology Service
Burlington, Vermont

Howard Mental Health Services 1972-1973
Community Behavioral Health Center
Burlington, Vermont

Creamery Mental Health Offices 1973-1974
Private Clinic
Burlington, Vermont

LICENSE AND REGISTRATION

State of West Virginia License # 147 (Granted April 1, 1977)

National Register of Health Service Providers in Psychology

Certificate Number: 30940 (February, 1983)

Association of State and Provincial Psychology Boards

Certificate of Professional Qualification in Psychology

Certificate Number: 2346 (June 8, 2001)

MEMBERSHIP CERTIFICATION

American Board of Forensic Examiners

Diplomate-Board Certified Forensic Examiner

Identification Number: 3072

American Board of Disability Analysts

Senior Disability Analyst and Diplomate

Number: 2649-96

PROFESSIONAL EMPLOYMENT

Clayman & Associates, pllc

Clinical & Forensic Psychology

Director

2004-present

Responsibilities: Overall clinical, administrative, development and fiscal oversight of practice consisting of a total of four psychologists, two paraprofessionals and three support staff. Primary focus continues in **Forensic Psychology** and other historical areas of interest, involvement and expertise including **Medical Psychology**. Serve as media consultant to all four major networks.

Process Strategies

2001-2004

(Highland Behavioral Health Services)

Charleston, WV

Chief Clinical Officer

Responsibilities: Clinical and administrative supervision of multidiscipline staff as well as participation in program development, budget, credentialing and community relations. Primary focus is **Forensic Psychology** (see Forensic Activities section). Additional interests in Critical Incident Debriefing, Crisis Management, Intensive Executive Consultation, and Law Enforcement and Public Safety. Serve as Clinical Director for Advantage Valley Behavioral Health Services.

Process Strategies Institute

1981-2001

Charleston, WV

CEO/Director/Founder

Responsibilities: Provided overall administrative, management and development leadership to multidiscipline full-service mental health practice. This included budget and other financial functions, personnel, public relations and clinical direction. Clinical services were provided to adults and adolescents with a broad range of problems. Specialization in **Medical Psychology** which is the field concerned with the interaction between physical and emotional factors involved in health and illness. Advisor regarding health related issues in legal and business settings. Specific interests in stress management, panic disorders, medical compliance and eating disorders. Extensive experience in **Forensic Psychology** in civil and criminal cases (see Forensic Activities section). Business consultant focusing on distressed executives, crisis intervention, team building and values-based leadership.

West Virginia University Medical Center

1974-1981

Charleston Division

Department of Behavioral Medicine and Psychiatry

Charleston, WV

Coordinator-Consultation Liaison Service (1974-1979)

Outpatient Therapist (1974-1981)

Responsibilities: Supervision of doctorate and master's level psychology interns, Psychiatry, Internal Medicine and Family Medicine residents, and Medical Students. Served as liaison officer to all Critical Care Units (Medical, Surgical, Coronary and Neonatal) and Dialysis. Administratively responsible for program design and implementation, curricula development, research planning and funding for Consultation/Liaison Service. Traditional therapeutic and assessment activities carried out as part of outpatient responsibilities. Research interests included: Patient Compliance with Dialysis, Psychosocial Complications of Physical Disease and Impact of Psychological Consultation Services on Medical Patients

Other positions:

Lynn Hospital

Lynn, Massachusetts

Inhalation Therapy Aide (Summers and vacations, 1963 & 1964)

Corpsman (Summers and vacations, 1965 & 1966)

HOSPITAL STAFF PRIVILEGES

Charleston Area Medical Center – Independent Allied Staff

Thomas Memorial Hospital – Allied Staff

BUSINESS INVOLVEMENT

Profiles International, Inc.

2001-present

Waco, TX

Special Consultant: Law Enforcement/Public Safety and other projects

Profiles of West Virginia

1995-2002

Area Director

Responsibilities: Dealer development in West Virginia and throughout the United States and Canada.

PSI-MED, Inc.

1991-2001

Charleston, WV

Vice President & Founder

Health care management and program development in corrections and pain management programs.

PSIVENCO, LLC

1998-2001

Charleston, WV

Chairman of the Board/CEO

Responsibilities: Developed concepts for businesses that combine the benefits of technology and the internet with more traditional services to enhance work performance. Providing training and consultation as well as innovative applications of data. Professional speaking. Umbrella for other ventures.

- **CastleLight Consulting**

1995-2000

President

Responsibilities: Provided specialized interventions for management and leadership as well the MBA (Managing by Assessment) seminar for businesses and organizations of all sizes. A strategic business partner of Profiles International, Inc offering job based assessments.

- **CorEx, LLC**

1998-2000

President & Member

Responsibilities: Specialty programs addressing the unique needs of corrections professionals in the hiring, managing, and training processes. Also, dealt with career and professional development.

Personal Performance Consultants

1985-1995

Franchisee – Employee Assistance Programs

Learning Enhancement Centers, Inc.

Charleston & Morgantown, WV

Vice President & Founder

Specialized programming for children with academic and behavioral difficulties including a self-contained, certified school.

Psybron Systems, Inc.

Charleston, WV

Vice President & Founder

Development of business and personal software applications for the Apple computer.

ACADEMIC APPOINTMENTS

West Virginia University Medical Center-Charleston Division

Department of Behavioral Medicine & Psychiatry

- Clinical Associate Professor 1981-present
- Associate Professor 1979-1981
- Tenure Granted 1980
- Assistant Professor 1974-1979

West Virginia University-Morgantown

Department of Psychology

- Adjunct Associate Professor 1979-1982
- Adjunct Assistant Professor 1975-1979

West Virginia College of Graduate Studies

Institute, WV

Department of Psychology

- Adjunct Assistant Professor 1974-1982

University of Charleston

2006-2008

School of Business

- Visiting Lecturer

Selected courses taught: Abnormal Psychology, Psychological Testing, Forensic Psychology, Psychological Aspects of Medical Disease, Health Psychology, Introduction to Psychotherapy, Advanced Issues in Psychotherapy, Personality Theory, Youth & Violence, and Human Sexuality; Leadership and Self Awareness; Personal values and Work Performance.

GRADUATE SCHOOL EXPERIENCE

University of Vermont—Burlington, VT

- Psychology Department-Graduate Instructor 1971-1974
- Project ABETS 1970-1971
(Aspects Behavioral & Environmental in Traffic Safety)
Graduate Research Assistant
- Project CRASH 1971
(Countermeasures Related to Accident Safety
on the Highways)
Team Coordinator

Part-Time Consultant

- Planned Parenthood
- Burlington Correctional Center
- Elizabeth Lund Home for Unwed Mothers
- Department of Neurology—Medical Center Hospital of Vermont

PROFESSIONAL AFFILIATIONS/MEMBERSHIP

American Psychological Association	1976-present
<i>Division 38: Health Psychology</i>	
▪ Founding Member	
▪ Secretary Treasurer (1978-1979)	
▪ Treasurer/Membership Chair (1979-1985)	
▪ Delegate: National Working Conference on Education & Training in Health Psychology (1983)	
▪ Delegate: National Conference on Research in Health & Behavior (1988)	
▪ Technical Advisory Panel on Managed Mental Health Care (1992)	
<i>Division 12: Clinical Psychology</i>	
<i>Division 22: Rehabilitation (Inactive)</i>	
<i>Division 41: Law</i>	
<i>Division 42: Independent Practice (Inactive)</i>	
CHAMPUS Peer Reviewer	1983-1988
Society of Behavioral Medicine	1978-present
Founding Board Member (1978-1979)	
West Virginia Psychological Association	1977-present
Committee Assignments:	
▪ Co-Chair Health Services Committee	
▪ Chair Professional Standards Review Committee	
▪ Supervision	
▪ Legislation	
▪ Private Practice	
American Association of Correctional Psychology	2004-present
Academy of Behavioral Medicine Research	1978-2004
Association for the Advancement of Psychology	1978-1998
Biofeedback Society of America	1982-1986

FORENSIC ACTIVITIES

Extensive experience (>2500 cases) in criminal and civil litigation throughout West Virginia. Qualified as an expert in 26 counties and all Federal jurisdictions in the state. In addition to Forensic evaluations, provide consultation on trial strategy, witness preparation and jury selection. Serve as a Medical Expert with the Office of Hearing & Appeals of the Social Security Administration (>3000 cases). Cases have involved the following issues:

- Competence to Stand Trial
- Criminal Responsibility
- Competency to Understand Legal Rights
- Competency to Understand Miranda Rights
- Competency to Waive Rights
- Capacity to Accept a Plea
- Sexual Offender Presentence Evaluation
- Presentence / Probation Recommendations
- Violence Risk Assessment
- Habeas Consultation
- Transfer to Adult Status
- Fitness for Duty
- Sexual Harassment
- Fitness for Parenting
- Civil Competencies
- Mental Health Malpractice
- Personal Injury & Medical Malpractice (Liability & Damages)
- Workers Compensation
- Posttraumatic Stress Evaluations
- IME (Psychological)

PrimeCare Medical – Quality Control Consultant to Regional Jails (1994-1996)

Mount Olive Correctional Complex Mental Health Unit – Clinical Director (1996-1999)

Forensic Evaluation Unit – Clinical Director (1993-2004)

Forensic Services Task Force – WV DHHR (1999, 2003 & 2004)

Forensic Task Force – Office of Behavioral Health & Health Facilities (2002)

West Virginia Division of Corrections – Prehire Evaluation Program (1997-2002)

West Virginia Public Service Commission – Firearm Screening for Highway Officers (1998-present)

Sexually Violent Predator Management Task Force – (2006-2007)

Eyewitness Identification Task Force – (2007-present)

PSI-MED Corrections - Clinical consultant for WV Division of Corrections; Division of Juvenile Services and Regional Jail Authority (2007- present)

AWARDS & RECOGNITION

Entrepreneur of the Year-West Virginia Finalist (1991 and 1998)

The Superintendent's Blue Ribbon Award for Contributions to Kanawha County Schools (1991)

Who's Who in West Virginia Business, *The State Journal* (1997)

COMMUNITY ACTIVITIES & CONSULTING

Media:

On Air Consultant to WSAZ 3 (NBC),
WCHS 8 (ABC); WVAH 11 (Fox) and
WOWK 13 (CBS) (Ongoing)

Life Challenges produced by WV Library
Commission (1992-present)

Resource for Educational Tapes

Eckerd Youth Facilities Consultant (2007)

National Alliance of the Mentally III – Consultant to Executive Director (2006-present) and Clinical Coordinator for CIT Training Program

The Clay Center – Consultant (2006)

Appalachian Pain Foundation Board of Directors (2006-present)

Workers Compensation Fund Health Care Advisory Panel (2005)

Chain Breakers Board of Directors (2004-2007)

Communities That Care Steering Committee (2004-present)

Garnet Career Center School of Health Care Advisory Committee (2004)

WV DHHR Consultant to Develop Statewide EAP (2004)

Kanawha County Commission Behavioral Health Services Grant Consultant (2004)

YMCA Spirit of the Valley – Team Captain (2003-present)

APS Provider Quality Improvement Council (2003-present)

Mission West Virginia (1997-present)

Chair (1997-2001)

Leadership West Virginia (1998)

- Board of Directors (1999 and present)

Rotary Club of Charleston (1983-present)

Charleston Area Regional Chamber of Commerce and Development (1981-1999)

- Small Business Advisory Committee
- Employee Involvement Sub-Committee
- Legislative Affairs Sub-Committee
- Expect the Best (Founder)
- Board of Directors

West Virginia Chamber of Commerce (1982-present)

- Workers' Compensation Committee (1982-1983)

Kanawha Valley Business Forum (1984-1994)

Uniform Credentialing Committee (2001-present)

Hartley Crisis Management Consultant - WV Office of Behavioral Health Services
(2001)

Ad hoc Committee on Behavioral Health Standards (1995)

West Virginia Board of Examiners of Psychologists (1987-1990)

- Supervision Coordinator

Behavioral Health Services Consultant to Montgomery General Hospital
(1993-1997)

West Virginia Department of Health & Human Resources

- Consultant to HR Staff
- Program and Staff Consultant to the Secretary
- Office of Behavioral Health Services
- Bureau of Public Health
- Office of Children's Services

Special Consultant on P.E.I.A. Mental Health Benefits and Co-Chair Mental Health Services Steering Committee (1989-1990)

Governor's Workers' Compensation Fund Advisory Committee (1989-1991)

- Chair, Rehabilitation Services Committee

Statewide Health Coordinating Council (1984-1986)

- Executive Committee
- Chair, Plan Development Committee

West Virginia Health Systems Agency (1977-1983)

- Chair, Regional III (1978-1983)
- State Project Review Committee (1978-1979)
- Chairperson's Forum (1978-1983)
 - Chair (1980-1983)

West Virginia Continuum of Care Committee, Alternate (1982-1984)

Health Service Integration Project – West Virginia Department of Health (1979-1982)

Governor's Commission on Alcoholism & Alcohol Abuse (1978-1982)

West Virginia Department of Welfare- Medical Service and Crippled Children's Division, *Program on Assessment, Treatment and Impact of Illness* (1978-1979)

Kanawha Hospice Care, Inc.

- Founder
- President (1980-1982)
- Consultant
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Hospice Consortium Kanawha/Charleston Health Department (1978-1980)

EPI-LAB Seizure Control Program, West Virginia Department of Rehabilitation Services (1977-1980)

Compassionate Friends Advisory Board, WV Chapter (1989-1990)

P.L.E.A.S.E. – Kanawha County Sheriff Department Drunk Driving Task Force (1986-1988)

West Virginia Kidney Foundation (1978-1980)

- Board of Directors

Caring and Sharing, American Cancer Society (1979-1982)

Easy Breathing Program, West Virginia Lung Association (1977-1982)

River School Board of Trustees (1981-1983)

Sample of businesses and other organizations to which Consulting, Training or Lectures provided:

Canadian Training & Development Group	Spilman & Thomas
DuPont	Jackson & Kelly, PLLC
FMC	Bowles, McDavid, Graff & Love
University of Charleston	Pfaff & Smith, Inc.
US Army & Air Force Reserve	Clarksburg Casket Co.
WV Manufacturer's Association	TV Fox 11
Financial Women International	WV Public Health Association
Anker Energy	Funeral Directors International
Peabody Coal/Eastern Associated Coal	Seven States Veterinary Association
Charleston Area Medical Center	Old Colony Realty
Putnam General Hospital	Corridor L Regional Tourism
Thomas Memorial Hospital	Century Aluminum
St. Francis Hospital	RMI, Ltd.
Fox Run Hospital	Equitable Insurance Group
Akron General Hospital	Jefferson Pilot/MedCert
Eye Physicians & Surgeons	WV Adult Education Association
WV Department of Highways	WV State Police
WV State Auditor	WV School Board Association
WV Department of Environmental Protection	Ntelos
WV Department of Natural Resources	Alzheimer's Association
WV Chamber of Commerce	Leadership West Virginia
International Association of Administrative Professionals	
St. Mary's Hospital Cardiac Care Conference	St. Mary's Hospital Medical Staff
WV Association of Student Financial Aid Administrators	
Dow Chemical	HR Statewide Conference
WV American Water Company	Farrell, Farrell & Farrell Law Firm
West Virginia Mutual Insurance Company	WV Insurance Commission
WV Realtors Association	WV Mental Health Association

Advanced Courtroom Training -WV Prosecuting Attorney's Institute

PSI-MED, Inc. – Prison Mental Health

Robert C. Byrd Health Sciences Center – Department of Behavioral Medicine

Marshall University Forensic Science Program

Recent topics include:

- Surviving Medical Malpractice – Physician's Guide
- Assessing Sexual Offenders
- Reluctant Witnesses in Domestic Violence and Sexual Assault
- Executive Stress Management
- Dealing with Corporate Change

- Maximizing Performance for Realtors
- Forensic Assessment – A guide for attorneys

(Usually do at least 50 lectures per year to similar businesses organizations, civic groups, school systems, etc.)

SELECTED CONTINUING EDUCATION

APA Peer Reviewer Workshop (1985)
Preparing and Using the Mental Health Professional as Expert Witness (1986)
Meeting Challenges to Testimony of Mental Health Professionals (1986)
Roles for the Expert Witness (1986)
Practice Options for the Next Decade (1986)
Cleft Palate: Adjustment Factors (1987)
Advanced MMPI-2 Workshop (1991)
Anxiety Disorders: Psychological and Pharmacological Treatment (1992)
Psychological & Psychiatric Testimony in Court (1993)
Professional Review Standards and Practice (1993)
Managed Care in Clinical Practice (1993)
Preparing for the Diplomate in Forensic Psychology (1993)
Short Term Psychotherapy with Difficult Patients (1995)
Criminal and Juvenile Justice: Clinical and Legal Issues (1997)
Advanced Forensic Psychology Practice: Issues in Applications (2000)
The Ethical and Professional Challenges of Court Testimony (2001)
Forensic Application of the MMPI-2 (2003)
Excusing and the New Excuses (2003)
Comprehensive Child Custody Evaluations (2003)
Ethics and the Business of Forensic Practice (2004)
Assessment and Management of Workplace Violence (2004)
Psychological Evaluation and Testimony in Cases of Clergy and Teacher Sex Abuse (2004)
Overview of Neuropsychological Assessment (2004)
An MMPI-2 Update for Correctional Psychologists (2006)